Semi Driver

Primary Duties and Responsibilities:

- I. **General Duties** including, but not be limited to the following:
 - A. Grain Semi Driver and all other Grain handling (including drying) Logistics
 - B. Blending, loading and delivery of bulk fertilizers Dry or Liquid
 - C. Handling bulk and packaged crop protection products Sprayer Tender
 - D. Seed Delivery- Seed warehouse
 - E. Opportunity for propane sales and delivery
 - F. Perform other duties not listed in this description as required by management.

II. Safety

- A. Maintain any company equipment used in the performance of your job in good physical and mechanical condition
- B. Operate equipment in a safe manner and in compliance with all OSHA, state and federal regulations. Adhere to all company safety policies.
- C. Communicate safe storage and handling procedures to all customers
- D. Attend Right-to-Know, safety, and anhydrous ammonia training as required.

III. Certification

- A. Maintain Class A CDL (HazMat and Tanker)
- B. Will attain and maintain Handlers Certification minimum.
- C. Commercial Applicators licensing. (Core, 1A, 1B, other)

IV. Efficiency

- A. Perform duties in an efficient manner so that excessive overtime is not required by yourself or others in the company
- B. Dependability Positive attitude Communication Teamwork Confidentiality
- C. Overtime required during spring planting and fall harvest weekends included
- D. Perform other duties not listed in this description as required by management.

V. Other Duties

A. It is to be understood that you may be required to work at all North Iowa Cooperative locations or other job sites as required by management. A new hire is subject to an introductory period of 90 days before permanent hiring and finalization of drug screen and background check.